

PALMETTO ELECTRIC COOPERATIVE, INC.

POLICY P-16

SERVICE RULES AND REGULATIONS

500 MISCELLANEOUS

501 SAFETY

Recognizing that this Cooperative, in the performance of its services, is responsible for the promotion of safety among its employees, members, and the general public; and, since this Board of Directors has an interest in providing for the safe working conditions of its employees.

The President & CEO is directed to provide safety in job training and a safe working environment for our employees and to maintain reasonable safeguards to protect life and property; and, to protect the Cooperative from material, equipment, and personnel losses resulting from accidents, incidents, and near-miss incidents.

The President & CEO is also directed to formulate safety regulations for our employees, to keep our employees continuously informed of our regulations, and to enforce the regulations. The guidelines in *The Electric Cooperatives of South Carolina Safety Manual* shall serve as the minimum standard of safe work practices for the employees of Palmetto Electric.

The President & CEO shall present a monthly safety activity report, either written or verbal, to the Board of Directors. The report will include safety activity of the Cooperative and reports on injuries and illnesses related to the safety program.

The President & CEO is also authorized to join and to work with local, state, and national safety groups whose aim is the prevention of accidents and the improvement of work habits.

Amended: August 18, 1997
November 15, 1999
January 26, 2009
February 26, 2015

Reviewed: November 25, 2002
December 19, 2005
November 28, 2011
October 29, 2018

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502 CLAIMS AGAINST THE COOPERATIVE

In the event the Cooperative's negligence results in personal loss or an individual feels the Cooperative is responsible for such personal loss, a claim against the Cooperative for the incident should be filed by the injured party. A description of the event will be compiled, and a full and prompt investigation will be made by the Cooperative.

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503 CAPITAL CREDITS

Retirement of capital credits will be made upon approval of the Board of Directors as set forth in the Cooperative's bylaws. Such retirements will be consistent with good management practices and with the provisions of all debt covenants. Current and former members shall be treated the same for the credits being retired.

The estate of a deceased member may request early retirement of the deceased member's capital credits upon proper application and proof by the legal representatives of the member's estate. These retirements will be discounted through a present value calculation.

Any uncashed capital credits checks, either general retirement or early estate retirement, after 180 days of issuance will be considered unclaimed. The Cooperative will maintain the capital credits on its books and make an attempt to find the payee. The Cooperative will charge a dormancy fee beginning 180 days after the issuance of the retirement check to maintain the retired capital credit account and for its services in attempting to locate the payee. The amount of the fee is located in Appendix 600B, Provided Services and Charges, Unclaimed Capital Credit Account Maintenance.

The right to receive capital credit payments is dependent upon the member's compliance with member obligations, including the payment of all service and other charges due from the member to the Cooperative. In the event the member is delinquent or in default in payment of charges due to the Cooperative, or the member has otherwise breached or failed to comply with the Cooperative's member obligations, the Cooperative will withhold payment of capital credit payments to the member until such time as the member has cured the payment default or breach of member obligations.

In the event a member owes a delinquent account indebtedness or other debt obligation to the Cooperative, the Cooperative will apply any capital credit payments that would be due to the member as payment (full or partial, as may result from the payment) of the account indebtedness or other debt obligation, as a recoupment based upon member rights and obligations.

	Board Policy C-13	
Adopted: June 20, 1988	Revised: November 24, 2025	Reviewed: November 24, 2025

MEMBER ATTENDANCE AT BOARD MEETINGS

The Cooperative's ideal and policy is to permit member attendance and observation of the Board Meetings. By establishment of this policy, the Cooperative sets out conditions relating to member attendance and observation of Board Meetings.

A member, or members, desirous of attending a regularly scheduled meeting of the Board must notify the office of the President and CEO of the Cooperative not less than three (3) business days in advance of such meeting. Should a member desire to address the Board, a written request detailing the subject matter, must be submitted to the office of the President and CEO not less than three (3) business days in advance of the meeting. This will allow the Cooperative sufficient time to arrange for adequate meeting facilities and scheduling of the meeting agenda.

While the Board welcomes member attendance at regularly scheduled meetings, it must reserve the right to allow for executive sessions to discuss certain items as necessary.

	Board Policy A-14	
Adopted: September 28, 2026	Revised:	Reviewed:

CAMPAIGN RULES AND REGULATIONS

I. PURPOSE

To establish a uniform policy governing campaign activity by candidates seeking election to the Palmetto Electric Cooperative, Inc. Board of Directors.

II. POLICY

Palmetto Electric Cooperative, Inc. (“the Cooperative”) is committed to maintaining a safe, fair, and efficient environment for all members participating in the Board of Directors election process. Campaigning by candidates or their representatives shall be conducted in a manner consistent with Cooperative values, ensuring fairness, safety, and respect for all members, employees, and candidates.

III. SCOPE

This policy applies to all candidates for election to the Cooperative’s Board of Directors, as well as any individuals campaigning on their behalf, during the designated Annual or Special Meeting of the Members registration/voting periods and locations as notified to the membership.

IV. PROCEDURES

A. Ethical Conduct

1. Candidates shall conduct their campaigns in an ethical and professional manner, reflecting the Cooperative principles and values they seek to represent.
2. Campaigning shall be directed only toward Cooperative members and shall relate specifically to the election of Directors.

3. Any information provided to an incumbent Director for use in campaigning for the Board of Directors must be provided to all candidates for the Board of Directors on the same terms and conditions.

B. Employee Participation

1. Cooperative employees shall not engage in or assist with any candidate's campaign efforts.
2. Candidates shall not solicit campaign assistance or endorsements from Cooperative employees.

C. Use of Cooperative Property and Logo

1. Use of the Cooperative's or affiliates' logos on any campaign materials is strictly prohibited.
2. Campaigning within any Cooperative building is prohibited.
3. Campaign signage or materials on Cooperative property may only be displayed within the designated campaign area.
4. Campaign signage is prohibited on all other Cooperative properties, including utility poles and rights-of-way directly adjacent to Cooperative facilities.
5. Campaign signage located off Cooperative property must comply with all applicable local and state laws.

D. Designated Campaign Area

1. Campaigning during the drive-through registration period shall be limited to a single designated area at the Cooperative's Annual or Special Meeting of the Members registration/voting facility.
2. Specific campaign locations shall be assigned by a "blind draw."
3. Candidates and their representatives must remain within their designated areas while campaigning.
4. Candidates and their representatives are prohibited from being within 200 feet of any polling location during the registration and voting process, except when personally casting their own ballot. No campaigning shall occur within this boundary.

E. Campaign Materials

1. Each candidate may distribute one type of handout, directly related to the election, which has been sanctioned by the candidate and approved by the Cooperative.

2. Distribution of food, beverages, or promotional items is prohibited.
3. All materials must be distributed safely and without interference with traffic flow or Cooperative operations.

F. Safety and Conduct

Campaigning must not obstruct traffic, impede member registration or voting, or interfere with Cooperative operations. All participants shall follow directions from Cooperative personnel regarding safety, traffic management, and property access.

G. Acknowledgment

Each candidate shall receive a copy of this policy and shall acknowledge receipt by signature prior to the start of any campaign activity related to the Annual or Special Meeting.

V. BALLOT

The names of candidates for election to Palmetto Electric's Board of Directors will be listed in alphabetical order by last name, per county and Board seat. Incumbent candidate names are to be designated with "Incumbent" following his or her listing on the ballot and second notice of the Annual or Special Meeting.

VI. ENFORCEMENT

Any candidate who does not comply with these guidelines will be contacted by the Cooperative for corrective action.

VII. RESPONSIBILITY

The Cooperative President and Chief Executive Officer or his/her designee shall implement and administer this policy and ensure compliance with its provisions. The Cooperative Attorney shall provide legal counsel and guidance concerning the interpretation, implementation, and enforcement of this policy.

	Board Policy C-11	
Adopted: February 16, 1970	Revised: September 22, 2025	Reviewed: September 22, 2025

RIGHT OF ACCESS

The Cooperative's authorized personnel shall have right of access to consumer's premises at all reasonable times for the purpose of reading meters, testing, repairing, removing, maintaining, or exchanging any or all equipment and facilities which are the property of the Cooperative.

The Cooperative's authorized personnel shall have the right to remove, or request owner to remove at their expense, any object such as shrubs, flowers, gates, fences, or any other object that will interfere with the safe operation or free access to, any and all equipment and facilities which are the property of the Cooperative. Locked electrical equipment rooms also fall under this category.

PALMETTO ELECTRIC COOPERATIVE, INC.

POLICY O-23

SERVICE RULES AND REGULATIONS

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507 EASEMENTS GRANTS REQUIRED BY THE COOPERATIVE

Each member/consumer or owner/developer agrees to provide the Cooperative the non-exclusive right to enter their land for the purpose of erecting, operating and maintaining electrical and communications facilities used to provide electric service by the Cooperative. The member/consumer or owner/developer shall, upon request of the Cooperative, execute and deliver to the Cooperative grants of easement or right-of-way over, on, and under such lands owned by the consumer, and in accordance with such reasonable terms and conditions as the Cooperative shall require for the furnishing of electric service to him or other consumers, or for the construction, operation, maintenance, or relocation of the Cooperative's electrical and/or communications facilities.

All distribution line extensions or system improvements shall have properly executed easements and/or permits signed by all affected property owners and/or federal, state or local owners of rights of way.

Adopted: February 16, 1970

Amended: November 29, 2010

PALMETTO ELECTRIC COOPERATIVE, INC.

POLICY O-26

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508 DAMAGED EQUIPMENT

Persons responsible for damage or destruction of Cooperative equipment may be charged for the repair or replacement thereof including any expenses associated with finding and correcting the damage. With regard to meters, the member shall be responsible for any damage to the meter at his premises unless he produces reliable and convincing evidence that such meter was damaged by:

- 1) An accident; or
- 2) The unauthorized act of another person not residing at the premises.

Adoption: October 24, 2005

Amended: November 29, 2010

PALMETTO ELECTRIC COOPERATIVE, INC.

POLICY O-24

USED POLES

It shall be the policy of the Cooperative to not reuse poles which are over ten (10) years old, or otherwise thought to be defective, once they have been removed from their original location. These poles may be given to the public by the employees who remove the poles, in which case the poles will be left on the ground adjacent to the holes from which they were removed. In the event that nearby property owners do not wish to have the poles, they will be returned to a Cooperative pole yard. Cooperative personnel normally shall not transport used poles, except to return them to the district pole yard.

Poles returned to the Cooperative yards shall be freely given to the public, however any and all Cooperative member requests will be honored before those of non-members, regardless of the order in which the requests are received. Prior to receiving a pole or poles from the Cooperative, a Treated Wood Release must be signed. Any remaining poles that are not given away shall be disposed of by the Cooperative's waste disposal vendor.

Amended: June 26, 2017